**APBA Code of Conduct 2/8/20**

As the USA member national authority of the UIM, APBA is obligated to follow the UIM’s Code of Conduct, which may be read at the UIM web site ([www.UIM.Sport](http://www.UIM.Sport)) in each UIM rulebook. APBA will adopt a Code of Conduct as follows:

The APBA Code of Conduct comprises five pillars. It imposes obligations in terms of respect and responsibility to competitors, teams, promoters, participants and all other APBA accredited persons.

This Code shall apply to all APBA members, APBA staff, and other individuals engaged in APBA activities, including drivers, competitors, team managers, team members and any other involved persons (collectively referred to herein as “**participants**”). It shall also apply to consultants and contractually connected persons/firms, including those representing or serving APBA.

Unless otherwise specified, infringements are punishable regardless of whether they have been committed deliberately or negligently.

**THE ETHICAL PILLARS OF THE APBA**

**1. Equality**

Discrimination and harassment against others on grounds of race, disability, marital status, sex, sexuality, age, political or religious conviction are not condoned.

All forms of harassment, be they physical, mental, professional or sexual, are strictly prohibited.

Powerboating promotes the inclusion of men, women, and other gender identities equally.

**2. Fair Play**

Fair play is the guiding principle in the sport of powerboating. All participants taking part in powerboating shall behave with fairness and honesty.

All participants shall operate within and abide by the rules of the sport.

All doping practices at all levels are strictly prohibited.

**3. Respect**

Powerboating shall be characterized by mutual respect and self-responsibility. All participants involved in powerboating shall be treated with dignity.

The contribution that people make to the sport shall be recognized.

In pursuing the sport’s goals, the governance of powerboating shall be mindful of the physical and psychological well-being of its members.

Violence and abusive behavior are not tolerated.

**4. Integrity**

All persons subject to this Code shall use due care and diligence in fulfilling their roles for, and on behalf of, the APBA or powerboating in general.

Decisions by the APBA will be made in accordance with established procedures, objectively, fairly and with honesty and integrity.

***Potential conflicts of interest must be declared.***

**5 Environment**

The APBA is committed to raise environmental performance of powerboating and make our sport an example of environmental protection and sustainable development.

APBA looks to youth to breed a future for sportsmanship and safety while nurturing a passion and respect for water and its environment.

The APBA will promote the optimal use of resources and materials, efficient logistics and transport, reduction of polluting discharges to water and emissions to air.